

Volunteer Release and Waiver of All Claims

I, _____, hereby agree to abide by the mission, rules, regulations, policies and programs of the Columbia Humane Society (CHS) while I am a volunteer. I recognize that volunteering for the animal shelter is a privilege and understand that if I fail to abide by the rules and regulations of CHS and the animal shelter, my actions may result in my immediate termination as a volunteer.

I acknowledge that my provided services are strictly on a volunteer basis, at will, without any pay or compensation of any kind, and without liability of any nature on behalf of CHS. All services to be performed by me are at my own risk. I am doing so entirely of my own free will and initiative and at my own risk and responsibility, with the understanding that some of the animals I care for are unpredictable and may inflict injury upon myself. I assume the risks of being bitten, scratched, injured or frightened by cats and dogs in connection with my volunteer work for CHS.

I understand that volunteers are not classified as employees, agents or servants of CHS and thus any injuries I might sustain during the course of my volunteer activities are not entitled to coverage under CHS' worker's compensation policy. I understand CHS is not liable for any injuries, damages, liabilities, losses, judgments, costs or expenses whatsoever, which I might suffer or sustain in connection with the performance of my volunteer activities for CHS.

On behalf of my myself, my heirs, personal representatives and executors, I agree to release CHS, a nonprofit organization, from liability of any and all claims for injuries or damages incurred as a result of my participation as a result of my participation as a volunteer in any program. I remise, release, and forever discharge CHS and its officers, agents and employees from any and all claims, demands, actions or causes of action which have arisen on account of any injury to me, or which may occur in the future during my volunteer work at CHS. I will indemnify and hold harmless CHS and its officers, agents and employees from and against any claims, lawsuits, injuries, damages, losses, costs or expenses whatsoever sustained by any animal or any person in connection with my intentional misconduct or grossly negligent performance of volunteer activities for CHS or my breach of CHS's rules, regulations, policies and programs.

I know I need to read the Columbia Humane Society Volunteer Handbook. I will read and agree to all the Volunteer Release and Waiver of All Claims, Volunteer Agreements and the CHS Volunteer Rules and Regulations and I fully understand and agree to all of the above terms and conditions set forth herein.

By signing below, I certify that all the information in this volunteer application is true. I give permission for this information to be verified and if necessary, I authorize CHS to conduct a background check of my criminal record.

Signature _____ Date _____

IF YOU ARE UNDER 18 YEARS OF AGE YOUR PARENT OR GUARDIAN MUST SIGN THE AGREEMENT BELOW.

I, _____ (guardian), give my consent for my minor child, _____ (print name), to participate in Columbia Humane Society's volunteer program subject to the conditions as listed in this application.

Signature of Parent or Guardian _____ Date _____